

At PwC Greece, we believe change is the new constant. An enterprise's ability to innovate, adopt new technology and disrupt the status quo is a core capability needed to thrive. We support and guide clients to disrupt their existing business models. Innovative mindsets and human ingenuity are always welcome. This is why we are looking for you.

PwC Greece is looking for a Human Capital Systems Specialist to join our Human Capital team. This dynamic role starts as a maternity cover for at least one year, focusing on optimizing internal HC systems. After this period, you will have the chance to explore internal opportunities, including transitioning to our client-facing Consulting team. You will leverage your expertise in project management, business analysis, and system improvements to deliver innovative solutions. You will also collaborate with global technology teams to implement best practices and drive system enhancements.

### **The role entails**

- Oversee and maintain the HR Information System (HRIS), ensuring reliability, data integrity, and user accessibility.
- Identify opportunities to enhance HR systems, implement new features, and optimize existing functionalities for evolving business needs.
- Lead and coordinate system implementation and upgrade projects, managing timelines and stakeholders expectations.
- Analyze business requirements, translating them into technical specifications for system enhancements and process improvements.
- Provide technical support and training to HR team members, ensuring efficient use of the HRIS and related tools.
- Work closely with global technology teams to implement updates, integrate new modules, and resolve complex system issues.
- Develop and maintain comprehensive HR dashboards and reports, offering actionable insights to support strategic decision-making.
- Assist in the integration of HR systems with other business applications/tools, enhancing overall efficiency and user experience.
- Ensure adherence to data privacy regulations while leveraging industry best practices in HR system management.

## What we're looking for

- 3-5 years in HRIS administration, system improvements, project management, or business analysis roles.
- Proficiency in HR systems like Workday, SAP SuccessFactors or Oracle HCM, along with advanced Excel capabilities. Knowledge of SQL or similar tools is a plus.
- Demonstrated success in managing projects, from planning to execution, with a focus on system improvements.
- Ability to identify optimization opportunities and deliver innovative solutions.
- Excellent interpersonal skills to work effectively with both internal HR stakeholders and clients, as well as with global technology teams.
- Willingness to transition from internal HC responsibilities to client-facing advisory roles.

## What's in it for you


At PwC is all about people, encouraging high performance and quality work.

Being part of our team includes:

 Hybrid working model

 Competitive total compensation package

 Health and life insurance

 Dress for the day - wear what makes you feel comfortable and dress for your day

 Company mobile phone and laptop

 Extra days of annual leave

 Wellness Initiatives like gym sessions & nutritionist

 Actions Teams eligible to participate (e.g. Running, Trekking)

 Career development opportunities & continuous training whilst learning from a wide

range of top professionals and through tailor made training programmes

 Global mobility opportunities

If you're looking for a team that values your work and solves meaningful problems, apply now!

We believe the best work is human-led and tech-powered. If you're keen to apply and need reasonable adjustments or would like to note which pronouns you use at any point in the application or interview process, please let us know.

Please note that all well being benefits mentioned above are subject to annual review.

## **Who we are**

PwC in Greece is the largest professional services firm in the country, with premises in Athens, Thessaloniki, Patras, Ioannina and Rhodes and more than 2000 employees. More than 364,000 people in 151 countries across our network share their thinking, experience and solutions to develop fresh perspectives and practical advice. PwC Greece exists to provide top-quality industry-focused assurance, tax and advisory services to industry leading clients.

Don't miss the opportunity to develop yourself and grow your career in the global leading professional services firm in Greece.

*All applicants will be acknowledged and treated in the strictest confidence.*

#LI-HYBRID

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